



**FARMING WITH
PURPOSE:
*HOW NMAP
SUPPORTS
INDIVIDUALS WITH
I/DD THROUGH
ADAPTIVE
APPRENTICESHIP***

NORMS

Please feel
free to...

- Move about
- Ask questions
- Fidget
- Take breaks
- Drink water!

LEARNING OBJECTIVES

Learn about:

An innovative and replicable model of collaboration within SRAPs to provide direct assistance to farmers with Intellectual and Developmental Disabilities; the lived experiences of graduated apprentices about tangible impacts of adaptive agricultural apprenticeship programming on their lives

Develop:

An understanding of possible funding sources and partnerships

Apply:

techniques/tools to enhance accessibility for farmers with I/DD

AGENDA



Introduction/Day in
the Life Routine



Program
Overview



Farmer Panel

TIME TO STRETCH!



Please participate in the ways that feel comfortable for you

- Seated chair stretch
- Standing stretches

BIO

Sophie Trusty; she/her/hers

**AgrAbility Apprenticeship Program Director
Mandy's Farm Albuquerque, NM**

Sophie joined Mandy's Farm in 2020 serving as an AmeriCorps member before moving into roles as Program Coordinator and Program Director, supporting the growth of the VAMOS and AgrAbility Apprenticeship Programs.

Sophie holds a Bachelor's degree in Sustainable Agriculture and Food Systems from UNH with an emphasis on "Community Based Education and Change". Prior to her work at Mandy's Farm, Sophie worked within a public schools setting supporting individuals with developmental disabilities for several years. Sophie is proud to work in an organization that honors and prioritizes the individuals we serve.



Join at menti.com | use code 1522 7369

Mentimeter

What are you most interested in learning about in this session?

- 1st | Funding possibilities
- 2nd | Day in the Life of the Program
- 3rd | Tools for accessibility
- 4th | Other



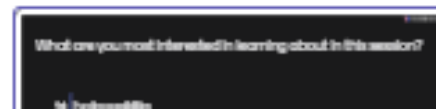
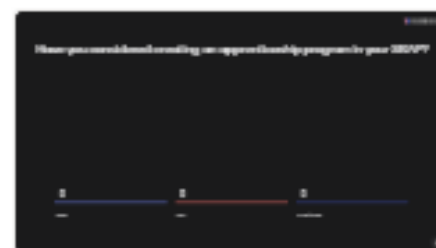
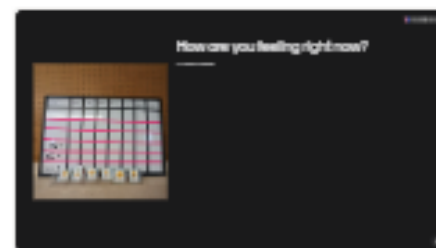
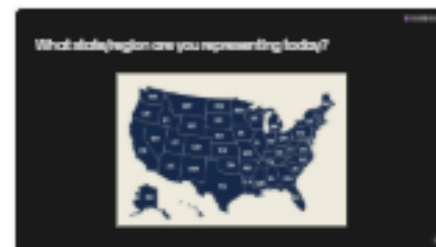
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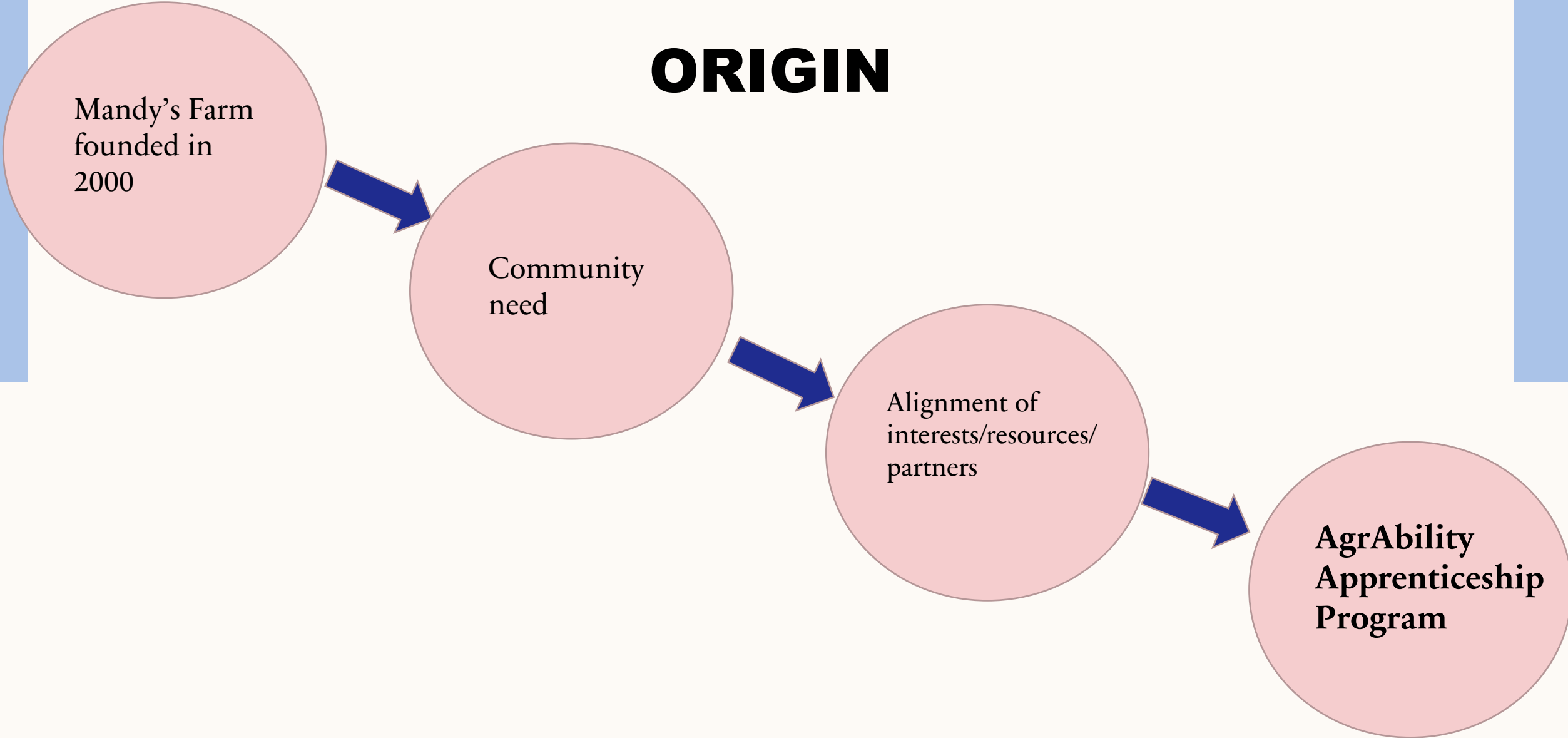
NTW



Choose a slide to present



ORIGIN



Approved for
first cycle of
USDA
NMAP
funding
2018-2022

- Part time training program offered
- Developed funding structure with NM DVR
- First full-time Apprenticeship Program began February 2023

Received
second cycle
of funding
2022-2026

- First graduating class December 2024
- Second apprenticeship cohort began March 4, 2025

PROGRAM STRUCTURE

Staff:

- Program managers
- Program assistants:
 - Job coaching, field support

Apprentices:

- First cycle: 7 graduates
- Second cycle: 6 apprentices enrolled
- Receive \$600 monthly stipend



2 year apprenticeship program

- Apprentices complete 1,800 hours of instruction and field work
- Receive monthly stipend through DVR
- UNM OT students provide assessments
- Apprentices supported to enter employment post-program



Year One: focus on agricultural basics, classroom instruction, work skills



Year Two: foster independence through 2 days/week off-site internship, personal plots, job development

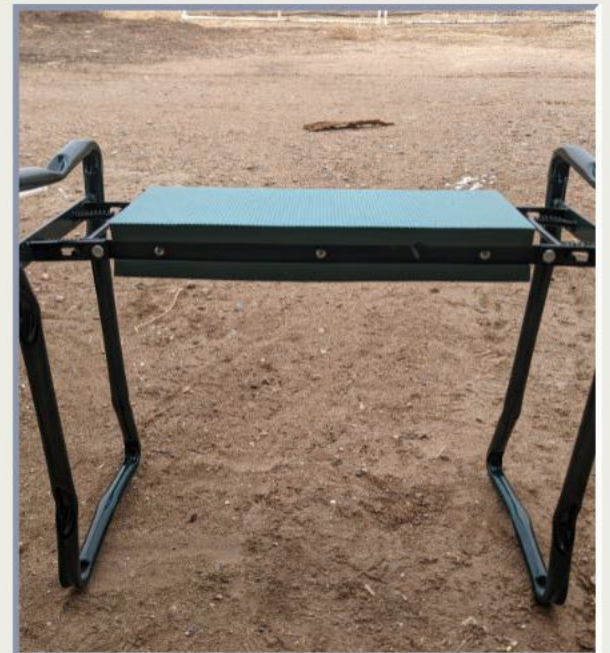




Key Program Components

- Person centered supports
- Consultation from UNM OT
- Consultation from NMTAP on assistive technology
- Employment values:
 - Paid work
 - Focus on transition to Community Integrated Employment

PHYSICAL ACCESSIBILITY



COGNITIVE ACCESSIBILITY



COGNITIVE ACCESSIBILITY



FUNDING SOURCES

USDA NMAP

USDA BFRDP
awarded for 2024-
2025 (simplified
standard)

NMDVR

NMDA HSP (for soil
remediation)

Local foundations

Community Comunidad

"Everyone works together
despite how different all of us are."

- Issac W., Mandy's Farm Apprentice

"Todos trabajan juntos a pesar de lo
diferentes que somos".

- Issac W., Aprendiz en la Mandy's Farm

At Mandy's Farm,
the team includes
staff, assistants,
and apprentices
who work together
to learn about
regenerative farming
practices, grow
food, and build
community.

En Mandy's Farm,
el equipo está
compuesto por
personal, asistentes
y aprendices que
trabajan juntos para
aprender sobre
prácticas agrícolas
regenerativas, cultivar
alimentos y construir
comunidad.



IMPACT

I REALLY ENJOYED BEING A PART OF AGRABILITY. THE PEOPLE I HAVE MET ARE MY FAMILY. I WILL MISS SEEING THEM AND THE FARM EVERYDAY. AT MY IRONWOOD INTERNSHIP I LIKED SPENDING TIME OUTSIDE AND WITH THE FARMERS. WE HAVE GONE ON LOTS OF FIELD TRIPS AND HAD LOTS OF GOOD TIMES. I HAVE LEARNED ALOT ABOUT FARMING, LIKE HOW I DON'T LIKE SAND BURS. AGRABILITY HAS BEEN REALLY GREAT AND I WANT TO THANK MY FRIENDS, DAUGHTERS, AND FAMILY FOR SUPPORTING MY JOURNEY!

GABE SPEECH



BIG CHANGES...



BIG CHANGES...



SNEAK PEEK

NMSU
On
Demand



Account



Dashboard



Courses



Calendar



Inbox



History



Studio



Mandy's Farm > Assignments > Module 1: Farm Safety

View as Student

Home

Announcements

Assignments

Discussions

Grades

People

Pages

Files

Syllabus

SCORM

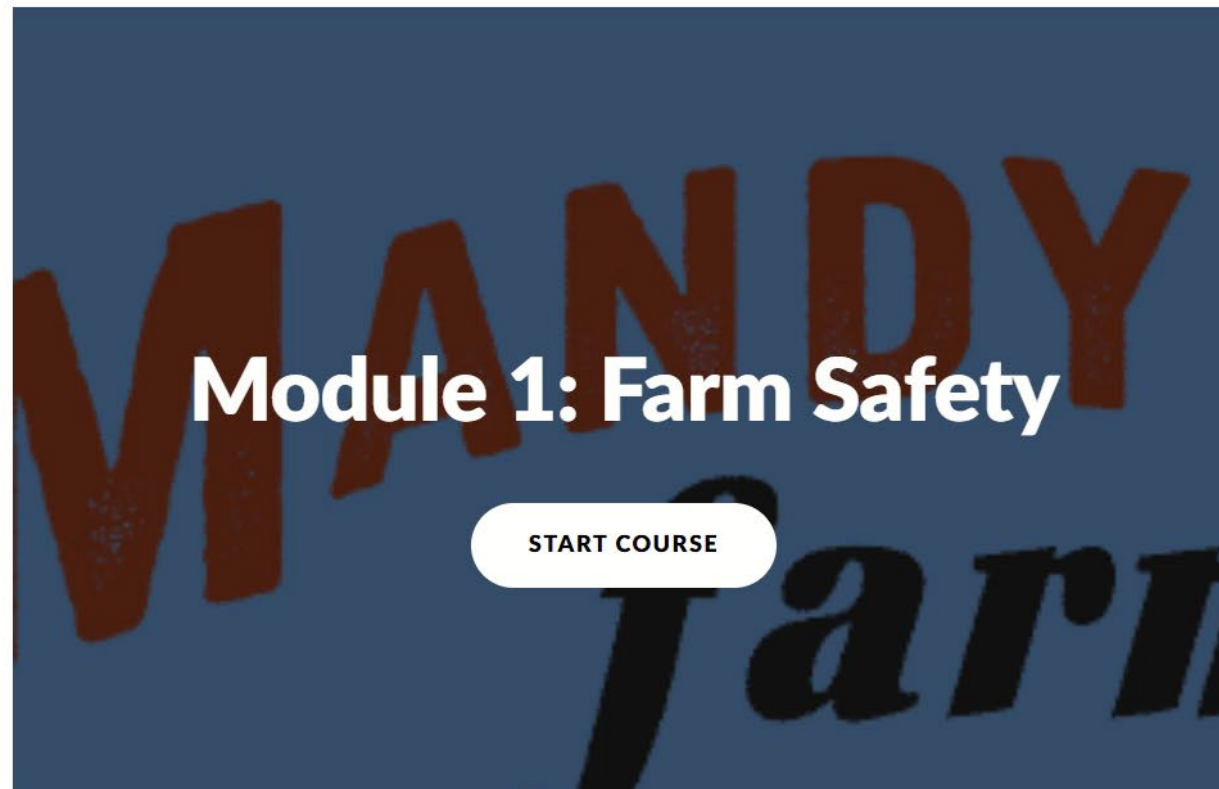
Outcomes

Studio

Rubrics

Module 1: Farm Safety

Edit Assignment Settings





CHALLENGES

- Funding
- Stigma
- Soil remediation
- Zoning

IN THEIR OWN WORDS...



THANK YOU!

QUESTIONS?

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